

אקדמיה לשוויון

أكاديميون من أجل المساواة

Vision and Principles

Academia for Equality aspires to an excellent, open and affordable to all higher education.

Academia for Equality dreams of an academe in which students have equal opportunities to pursue education that will broaden their horizons and secure a decent livelihood.

Academia for Equality wants to see an academe that reflects the diversity of the population in Israel, and guarantees everyone's sense of belongingness and freedom of expression.

Academia for Equality hopes for a higher education system that is invested in the society which it is part of, and produces local knowledge that advances social justice and builds democracy.

Academia for Equality longs for an academe where learning and research are free from demands to serve those in power as well as free from economic pressures.

Academia for Equality believes that the academe both reflects and structures the society from which it develops, and therefore we will strive to advance our values within the higher education system and outside it.

For this vision to become reality, Academia for Equality upholds the following principles:

Academia for Equality is opposed to oppression and inequality of all kinds in Israel and in the territories under its direct and indirect control, in institutions of higher education and elsewhere; we will act to change this reality.

Academia for Equality denounces occupation, dispossession and military and economic domination in all their forms, anywhere in the world and in Israel/Palestine in particular.

Academia for Equality will act in solidarity with Palestinian students and academics and with other groups whose liberty is denied, directly or indirectly.

Academia for Equality rejects all forms of inequality and discrimination in the Israeli higher education system and in Israeli society of Palestinian, Mizrahi, people of Asian or African descent, women, disabled or poor. Any discrimination on the basis of ethnicity, sexual orientation, class, gender, religion, nationality, body shape, language, culture, skin color or any other background is unacceptable. Academia for Equality will act to counter the structural inequality in Israeli society and in academia.

Academia for Equality raises a black flag against the subjugation of the higher education system to the logic of the market, a tendency which leads to exploitative employment and to the privatization of research, benefitting a powerful minority at the expense of students, workers and the public interest. Academia for Equality will support workers' struggles in academia, will act to strengthen education of the public and for the public.

Academia for Equality raises serious concerns regarding anti-democratic trends in Israeli institutions of higher education. We call upon institutions and the academic leadership to stop incitement directed against employees on the basis of their political beliefs and actions, to adhere to the principles of proper administration, to adopt codes of openness and transparency in administrative processes including promotion. Academia for Equality will act to democratize academic bodies, and to promote an open debate on matters of public interest.